The dynamics of AWERBs

Dr Sally Robinson
Dr Bella Williams
The dynamics of AWERBs

- What does an effective AWERB look like?
- Explore diversity in structure and composition, what features work well?
- Using the following two AWERB tasks as examples – discuss what an effective AWERB should look like
  a) Advise on the application of the 3Rs, and keep it informed of relevant technical and scientific developments
  b) Help to promote a ‘culture of care’ within the establishment and, as appropriate, in the wider community
The dynamics of AWERBs

- AWERB structure:
  - Tendency to split up into sub-committees can be a good thing
  - Small institutions have fewer challenges
  - Team work and shared responsibility helps
  - Good lay members can bring independence and challenge

- 3Rs Advice:
  - AWERBs often look at 3Rs as a whole, and predominantly are looking at R for refinement.
  - Each R requires a different skill set.
  - AWERBS need to create a mindset that motivates scientists to search for alternatives at project design set
  - How/Should AWERBs advise on developments – could champions be created for particular themes/topics