

From: Royal Society of Biology Training <[Society.of.Biology@cmp.dotmailer.co.uk](mailto:Society.of.Biology@cmp.dotmailer.co.uk)>  
Sent: 19 August 2016 09:37  
To: Naomi Smith  
Subject: Training & Personal Development Newsletter August 2016



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## Training and Personal Development



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### August 2016

Earlier this week we ran a course on [Painting Pollinators](#) with natural history artist Cath Hodsman. We had a beautiful sunny day, discovering the magical world of pollinating insects, thank you to all those who attended.

In September we will be running courses on [Mental Health in the Workplace](#), [Working well with your PhD Supervisor](#), [Unconscious Bias](#) and [An Introduction to Project Management](#). There are limited places remaining on these courses now so please [register soon](#) to secure your place.

Also in September: Durrell Conservation Academy are offering discounted places for RSB members on their training course: [Latest Developments in primate Conservation](#).

If you know anyone who may be interested in attending one of our courses, please feel free to forward the course information on.

If you would like to receive training in-house

### Upcoming courses and events

#### 05- 09 September

[Latest Developments in Primate Conservation](#)

#### 06 September

[Mental Health in the Workplace](#)

#### 12 September

[Working Well with your PhD Supervisor](#)

#### 13 September

[Unconscious Bias Training](#)

#### 19 September

[An Introduction to Project Management](#)

#### 04 October

[Making Science Memorable and Encouraging Scientific Enquiry for Primary School](#)

#### 10 October

[Scientific Laboratory Leadership and Management](#)

#### 11 October

at your organisation please contact me.

The Society aims to develop its training capacity for our members and the rest of the biosciences community. To help us do this effectively please [complete our 'Training Needs' survey](#), which should not take more than 5 minutes of your time. Participants who complete this survey, by 5pm on August the 31st 2016, are entered into a prize draw to win a £50 discount on one of our training courses.



Best Wishes,  
Naomi Smith  
**Training Officer**  
[training@rsb.org.uk](mailto:training@rsb.org.uk)

## [Biology Week: The DNA Revolution](#)

**11 October**

[Gopher Science Labs Training Day](#)

**15 October**

[Bioscience Careers Festival](#)

**18 October**

[Environmental Awareness in the Workplace](#)

**24 October**

[A Practical Guide to Successfully Navigating the Patent System](#)

**28 October**

[Team Science: Skills for Multidisciplinary Working and Collaboration](#)

**16 November**

[Dyslexia and Learning Challenges](#)

**23 November**

[An Introduction to Statistics for Biologists using R](#)

**Click here to enter our prize draw, by completing our training needs survey!**

## **Upcoming courses and events**

### **Latest Developments in Primate Conservation**

**5 - 9 September 2016**

The course is designed for anyone working in or considering working in the field of primate conservation, or others simply wishing to gain a detailed up to date understanding of this topic.

This event is organised by Durrell Conservation Academy, for more information please see their website.

A 15% discount is available to RSB members for attendance on this course.

For more information and to book please see the [event website](#).



## **Mental Health in the Workplace**

### **6 September 2016**

Your health, and that of your colleagues, should be one of your top priorities in the workplace. Mental health is no exception, and creating a working environment that is psychologically healthy is a shared responsibility.

This half-day workshop will help you to build your awareness of the range of mental health issues that we can experience. It will focus on how we can create a psychologically healthy working environment and improve our wellbeing inside and outside of work.



For more information and to book please see the [event website](#).

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## **Working Well with your PhD Supervisor**

### **12 September 2016**

This course aims to help you manage your relationship with your research supervisor in a way that will suit both your needs and result in improved communication, and a productive and happy working relationship.

Is this course for you?

- Do you have a hard time reaching out to your supervisor?
- Have you experienced a breakdown in communication between yourself and your supervisor?
- Would you like to have more productive meetings and discussions?
- Do you want to make your needs known and increase clarity in your working relationship?



For more information and to book please see the [event website](#).

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## **Unconscious Bias Training**

### **13 September 2016**

It is now acknowledged that in addition to eradicating discrimination and bias within an organisation it is important to consider the role of unconscious bias on individual behaviours and the impact it is having on your ability to create an open, fair and inclusive workplace culture for all.

This half day awareness building course aims to educate staff and managers so that they can lead by example in the quest to change mind-sets and create a more diverse and inclusive workplace.



For more information see the [event website](#).

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## **An Introduction to Project Management**

### **19 September 2016**

A course for those who have recently become involved in or responsible for project management but who have limited or no experience or training. Participants will learn the skills and planning tools they need to successfully complete a project, and how to anticipate and resolve the issues they are likely to encounter on the way.

For more information and to book a place please see the [event website](#).

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**Encouraging Scientific Enquiry and Making Science Memorable for Primary School**  
**4 October 2016**

A full day course for primary school teachers to develop upon their science teaching. Trainer Jonathan Forgham is the founder of The Primary Works and was a primary school teacher with Hertfordshire County Council for 30 years.

For more information and to book a place please see the [event website](#).

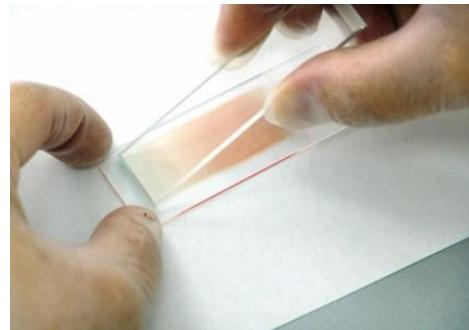


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**Scientific Laboratory Leadership and Management**  
**10 October 2016**

Management skills are vital for a successful career in a scientific lab environment. As well as their research expertise, successful team leaders need to develop additional skills including the ability to support staff, manage their own team, and deal with issues within the team.

Following the success of the previous course last year, the Society continues to offer this one-day introductory course specifically to meet the needs of postdoctoral researchers in academic or industrial environments.



For more information and to book a place please see the [event website](#).

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**Biology Week: The DNA revolution: Can we predict people's chance of getting cancer? Should we?**  
**11 October 2016**

Expert panel debate on the the efficacy and impact of DNA testing for cancer susceptibility.



Genetic tests for cancer susceptibility are becoming more widely available, but how these are interpreted and how the information is shared can have a huge impact on individuals, their families and the health service.

Writer and broadcaster Vivienne Parry OBE will chair a panel of experts including Shirley Hodgson FRSB, Rebecca Kristeleit, Nazneen Rahman CBE and Mark Taylor. They will discuss DNA tests currently available and their implications for screening, prevention and treatment of cancer; how personal genetic data should be interpreted and shared with patients and others; and the effect this information could have. How accurate might future personal and tumour testing be? Could these techniques eventually lead to cancer being eradicated?

This event is run in partnership with the [Biochemical Society](#) and [Cancer Research UK](#).

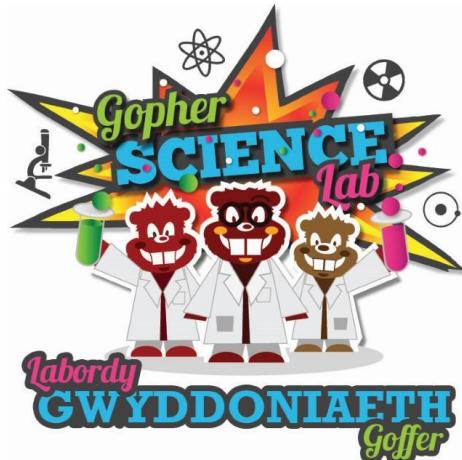
Book tickets on the [The Royal Institution](#) website.

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## **Gopher Science Lab grants and UK Teacher Training Day 11 October**

Gopher Science Lab was developed by the Royal Society of Biology and the Biochemical Society, and uses simple hands-on science activities to facilitate learning by primary aged children to ease their transition into secondary education.

This training course is open to all primary teachers, secondary science teachers, school lab technicians, STEM Ambassadors and members of the Royal Society of Biology interested in hosting or leading a Gopher Science Lab day. More information about Gopher Science Lab is available on the Royal Society of Biology [website](#).



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## **Bioscience Careers Festival 15 October 2016**

Our new flagship event for undergraduates studying for a biological degree.

What to expect:

- Hear experts give top tips on exciting careers available to you with a biological degree
- Book a mock interview to sharpen your technique for future employers
- Network with biology professionals and other students from across the UK
- Watch science communicators live on stage & meet them
- Meet representatives from a variety of top organisations in our exhibition and ask them informal questions over lunch
- Delve into the biological collections at King's College London's on-site museums

For more information and to book a place please see the [event website](#).

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## **Environmental Awareness in the Workplace 18 October 2016**

This course provides an introduction to environmental issues within the workplace. It is ideal for those who need a basic understanding of environmental issues in the workplace, as well as staff in organisations that are looking to introduce an environmental management system, or simply improve their environmental performance.



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## **A Practical Guide to Successfully Navigating the Patent System 24 October 2016**

The seminar aims to give you an overview of the patent system and provide practical tips to scoring successes and avoiding pitfalls.

For more information and to book a place please see the [event website](#).

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## **Team Science: Skills for Multidisciplinary Working and Collaboration** **28 October 2016**

Learn about the skills required for multidisciplinary working and gain the tools and techniques that will support communication when thinking collectively about complex problems.

For more information and to book a place please see the [event website](#).



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## **Dyslexia and Learning Challenges** **16 November 2016**

On this course you will learn what dyslexia is, about workplace assessments and diagnostics, reasonable adjustments and how you can help.

Who is the course aimed at?

Anyone who would like to develop their understanding of dyslexia and how to support those with dyslexia in the workplace, including those working in education who would like to support students with dyslexia.



For more information and to book a place please see the [event website](#).

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## **An Introduction to Statistics for Biologists Using R** **23 November 2016**

This course will concentrate on enabling participants to use R to input data, to summarise it and to carry out some basic statistical analyses and tests.

R is a statistical programming environment which is free and Open Source. Thanks to a large online community of R users and developers, there is little doubt that it is one of the best available statistical packages. Its flexibility, wealth of available packages and graphics capacity are but a few of its notable features.

Participants will also learn to appreciate the rationale behind the methods used.

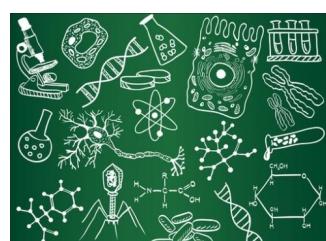
The Royal Society of Biology and Cardiff Business School are partnering to provide this course again this year, following our previous successful R course.

For more information and to book a place please see the [event website](#).



Attended a training course and enjoyed it?

Please [let us know](#) if you would like to write a short BLOG about your experience.



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## **Other Society news**

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**Number of procedures using animals remains fairly constant**

The Home Office has released the annual [statistics](#) of scientific procedures on living animals in 2015.

For more information please see the Society [website](#).

### Help scientists monitor flying ants this summer

Flying ants often seem to appear on the same day in different locations in the UK – flying ant day. However, last year the long warm summer led to several waves of flying ants. How will this year's frequent rain and slow-to-start summer affect them?

For more information please see the Society [website](#).



### Medals for UK pupils at International Biology Olympiad in Vietnam

Four of the UK's most gifted pre-university students won medals at the 27th International Biology Olympiad in Hanoi, Vietnam in July.

For more information please see the Society [website](#).



### Colin Kleanthous FRSB named editor-in-chief of new joint journal

The Royal Society of Biology and the [Biochemical Society](#) are pleased to announce that Colin Kleanthous, professor of microbial biochemistry at The University of Oxford has been appointed as editor-in-chief of the brand new journal [Emerging Topics in Life Sciences](#), coming in 2017.

For more information please see the Society [website](#).



## Jobs Board

### [Director of Non-Clinical Drug Safety](#)

RSA  
Cambridge

### [Education Outreach Assistant](#)

Royal Society of Biology  
London

### [Lead Scientist Pharmacology / Toxicology](#)

GE Healthcare  
Amersham

[View all jobs](#)



## Regional/MO Events

### Event

### Date

[East Anglia AGM and Afternoon Tea](#)

04.09.16

## Deadlines and opportunities

### Event

### Deadline

[RSB Photography Competition](#)

31.08.16

[Public Engagement](#)  
[Lecture: Cancer Stem Cells](#)

05.09.16

[Tour of Down House & Lecture](#)

11.09.16

[Gopher Science Labs](#)  
[Grant Deadline](#)

26.09.16

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