



# Training and Personal Development



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## July 2016

Earlier in July the [Royal Microscopical Society](#) and [Durrell Conservation Academy](#) provided courses, on which RSB members received significant discounts.

We will be running a summer course in August on [Painting Pollinators](#). Please join us on this fascinating art and science event, to be held at the artist's studio and wildlife garden in the beautiful Cotswolds.

Our wider range of [training courses](#) will recommence in September. Booking is already open for these courses, so please register soon to secure your place. Places are limited and will be allocated on a first-come-first-served basis.

If you know anyone who may be interested in attending one of our courses, please feel free to forward the course information on.

If you would like to receive training in-house at your organisation please contact me.

The Society aims to develop its training capacity for our members and the rest of the biosciences community. To help us do this effectively please complete our 'Training Needs' survey, which should not take more

## Upcoming courses

**15 August**

[Painting Pollinators](#)

**05 September**

[Latest Developments in Primate Conservation](#)

**06 September**

[Mental Health in the Workplace](#)

**12 September**

[Working Well with your PhD Supervisor](#)

**13 September**

[Unconscious Bias Training](#)

**19 September**

[An Introduction to Project Management](#)

**04 October**

[Making Science Memorable and Encouraging Scientific Enquiry for Primary School](#)

**10 October**

[Scientific Laboratory Leadership and](#)

than 5 minutes of your time. Participants who complete this survey, by 5pm on August the 31st 2016, are entered into a prize draw to win a £50 discount on one of our training courses.



Best Wishes,  
Naomi Smith  
**Training Officer**  
[training@rsb.org.uk](mailto:training@rsb.org.uk)

## Management

**15 October**  
Bioscience Careers Festival

**18 October**  
Environmental Awareness in the Workplace

**24 October**  
A Practical Guide to Successfully Navigating the Patent System

**28 October**  
Team Science: Skills for Multidisciplinary Working and Collaboration

Click here to enter our prize draw, by completing our training needs survey!

## Upcoming courses

### **Painting Pollinators** **15 August 2016**

Join us for a glorious summer day out, on this fascinating art and science event to be held at Cath's home-based classroom, studio and wildlife garden in the beautiful Cotswolds.

Cath Hodsman is one of the country's leading entomological artists and is well-known for her unique and fascinating workshops where she takes students on magical journeys into the unseen world of insects.

This watercolour painting course is aimed at beginners. It will examine the essential and fascinating relationship between pollinating insects and the plants that they live in, on and around.

For more information and to book your place, please see the [event webpage](#).



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**Latest Developments in Primate Conservation**  
**5 - 9 September 2016**

The course is designed for anyone working in or considering working in the field of primate conservation, or others simply wishing to gain a detailed up to date understanding of this topic.

This event is organised by Durrell Conservation Academy, for more information please see their website.

A 15% discount is available to RSB members for attendance on this course.

For more information and to book please see the [event website](#).

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**Mental Health in the Workplace**  
**6 September 2016**

Your health, and that of your colleagues, should be one of your top priorities in the workplace. Mental health is no exception, and creating a working environment that is psychologically healthy is a shared responsibility.

This half-day workshop will help you to build your awareness of the range of mental health issues that we can experience. It will focus on how we can create a psychologically healthy working environment and improve our wellbeing inside and outside of work.

For more information and to book please see the [event website](#).

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**Working Well with your PhD Supervisor**  
**12 September 2016**

This course aims to help you manage your relationship with your research supervisor in a way that will suit both your needs and result in improved communication, and a productive and happy working relationship.

Is this course for you?

- Do you have a hard time reaching out to your supervisor?
  
- Have you experienced a breakdown in communication between yourself and your supervisor?
  
- Would you like to have more productive meetings and discussions?
  
- Do you want to make your needs known and increase clarity in your working relationship?

For more information and to book please see the [event website](#).

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### **Unconscious Bias Training 13 September 2016**

It is now acknowledged that in addition to eradicating discrimination and bias within an organisation it is important to consider the role of unconscious bias on individual behaviours and the impact it is having on your ability to create an open, fair and inclusive workplace culture for all.

This half day awareness building course aims to educate staff and managers so that they can lead by example in the quest to change mind-sets and create a more diverse and inclusive workplace.

For more information see the [event website](#).

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### **An Introduction to Project Management 19 September 2016**

A course for those who have recently become involved in or responsible for project management but who have limited or no experience or training. Participants will learn the skills and planning tools they need to successfully complete a project, and how to anticipate and resolve the issues they are likely to encounter on the way.

For more information and to book a place please see the [event website](#).

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### **Encouraging Scientific Enquiry and Making Science Memorable for Primary School 4 October 2016**

A full day course for primary school teachers to develop upon their science teaching. Trainer Jonathan Forgham is the founder of The Primary Works and was a primary school teacher with Hertfordshire County Council for 30 years.

For more information and to book a place please see the [event website](#).

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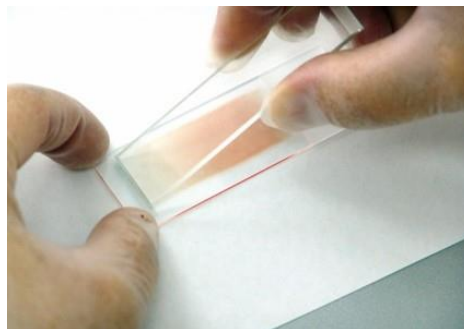
### **Scientific Laboratory Leadership and Management 10 October 2016**

Management skills are vital for a successful career in a scientific lab environment. As well as their research expertise, successful team leaders need to develop additional skills including the ability to support staff, manage their own team, and deal with issues within the team.

Following the success of the previous course last year, the Society continues to offer this one-day introductory course specifically to meet the needs of postdoctoral researchers in academic or industrial environments.

For more information and to book a place please see the [event website](#).

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### **Bioscience Careers Festival 15 October 2016**

Our new flagship event for undergraduates studying for a biological degree.

What to expect:

- Hear experts give top tips on exciting careers available to you with a biological degree
- Book a mock interview to sharpen your technique for future employers
- Network with biology professionals and other students from across the UK
- Watch science communicators live on stage & meet them
- Meet representatives from a variety of top organisations in our exhibition and ask them informal questions over lunch
- Delve into the biological collections at King's College London's on-site museums

For more information and to book a place please see the [event website](#).



# Bioscience Careers Festival

## Environmental Awareness in the Workplace 18 October 2016

This course provides an introduction to environmental issues within the workplace. It is ideal for those who need a basic understanding of environmental issues in the workplace, as well as staff in organisations that are looking to introduce an environmental management system, or simply improve their environmental performance.

For more information and to book, please see the [event website](#).



## A Practical Guide to Successfully Navigating the Patent System 24 October 2016

The seminar aims to give you an overview of the patent system and provide practical tips to scoring successes and avoiding pitfalls.

For more information and to book a place please see the [event website](#).



**Team Science: Skills for Multidisciplinary Working and Collaboration**  
**28 October 2016**

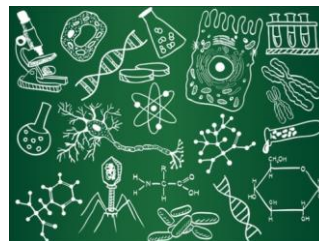
Learn about the skills required for multidisciplinary working and gain the tools and techniques that will support communication when thinking collectively about complex problems.

For more information and to book a place please see the [event website](#).



Attended a training course and enjoyed it?

Please [let us know](#) if you would like to write a short BLOG about your experience.



## Other Society news

### Chartered Science Teacher Status

We are delighted to announce that this quarter we have elected 9 new higher education teachers to the Chartered Science Teacher Register. We would like to congratulate the following RSB Members and Fellows who have achieved CSciTeach status in recognition of their excellent teaching within the biosciences:

- Beatrix Fahnert – Cardiff University
- Primrose Freestone – University of Leicester
- Janey Henderson – Teeside University
- Jonathan Heywood – University of Leicester
- Andrew Lamb – Robert Gordon University
- Hilary MacQueen – The Open University
- Lesley Morrell – University of Hull
- Christine Murphy - University of Hull
- Simon Underdown – Oxford Brookes University



Five of our members were able to use our Fast Track application process as they held Senior Fellowship of the Higher Education Academy.

With the introduction of the Teaching Excellence Framework (TEF), higher education providers will be required to demonstrate teaching excellence in an ever competitive market. CSciTeach status demonstrates your commitment to education and your continuous professional development. It also highlights high standards of competence in science teaching and learning.

Members and Fellows who work within education can apply for CSciTeach through [MySociety](#).

**Hartlepool Teacher Wins School Biology Teacher of the Year Award**  
**08 July 2016**

Rob Walker from High Tunstall College of Science, Hartlepool, has won the [Secondary School Biology Teacher of the Year Award 2016](#). The Royal Society of Biology award seeks to identify and recognise the very best and most inspiring biology teachers in 11-18 education in the UK

Read more on our [website](#).



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**RSB welcomes technical qualifications overhaul recommended by independent report**

Today a report advising ministers to bring about a 'fundamental shift' in technical education in England has been published by the Independent Panel on Technical Education.

Read more on our [website](#).

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## Jobs Board

[Laboratory Team Leader](#)

Worthing Primary *Worthing, West Sussex*

[Science Policy Manager](#)

Royal Society of Biology *London, Greater London*

[Science Policy Officer](#)

Royal Society of Biology *London, Greater London*

[Press & Media Officer](#)

Society for Applied Microbiology *London, Greater London*

[View all jobs](#)



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## Regional/MO Events

Event	Date
<a href="#">The Art and Science of Brewing</a>	14.07.16
<a href="#">Guided Tour: Marwell Sunset Safari</a>	22.07.16
<a href="#">People, Politics and the Planet: Any Questions?</a>	21.07.16

## Deadlines and opportunities

Event	Deadline
<a href="#">Photography Competition 2016</a>	31.08.16
<a href="#">Flying Ant Survey</a>	Summer 2016

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