

Careers in Pharmaceutical Science



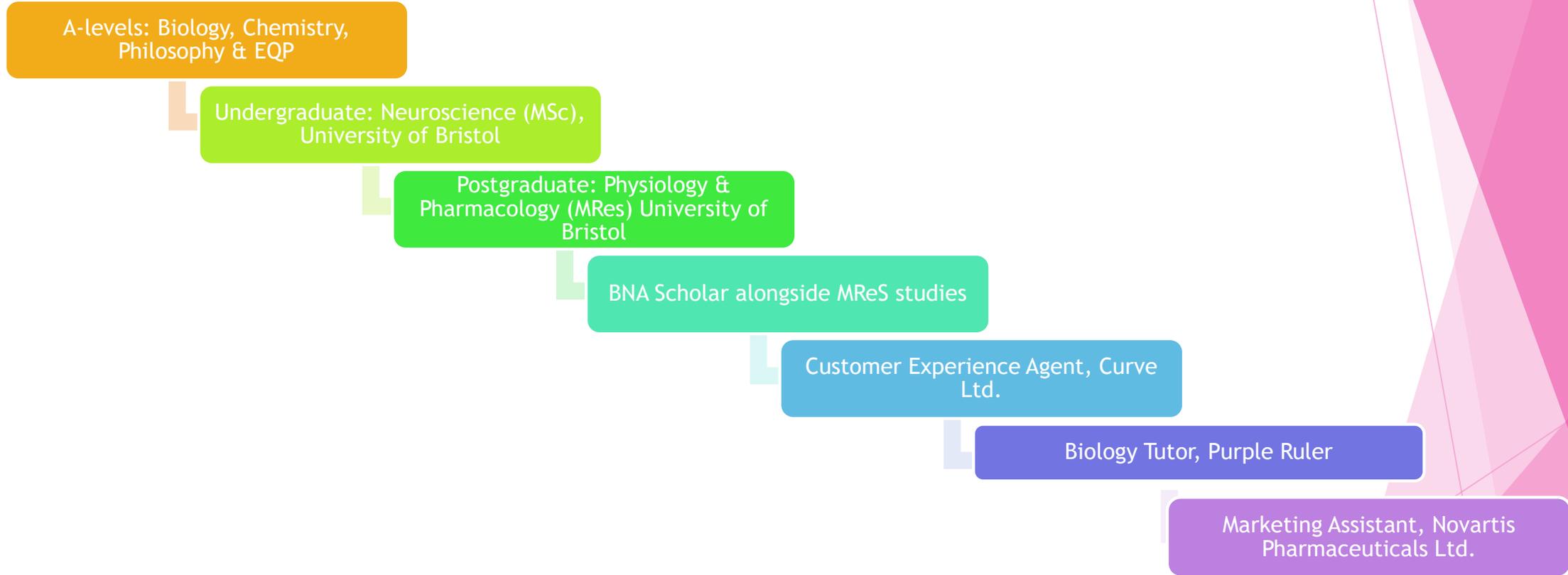
Maggie Kadembo,
Marketing Assistant, Novartis Pharmaceuticals Ltd.

Let me introduce myself



13 countries visited so far & counting

My Career Journey far



Pharmaceutical Industry Myths

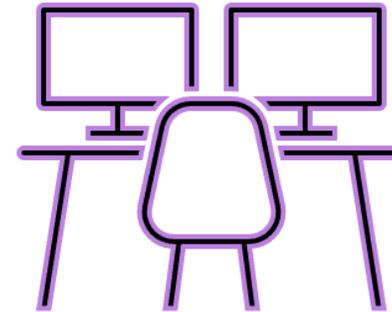
1. You must know someone in the industry to get a role
2. I don't have all the listed experience so I can't apply
3. I must spend all my time in the office and my job will take over my life
4. It's hard to change my career path once I have entered the industry
5. I must know everything about the pharmaceutical industry to have a good chance of getting into the industry

Other roles available in the Pharmaceutical Industry

- Regulatory Affairs - to ensure that the activities within the company are compliant with the requirements of the regulatory bodies i.e. ABPI, MHRA etc.
- Research & Development - Scientific Research into the next viable treatment to bring to market.
- Legal counsel - Ensuring the company activities are in line with the local and national laws and regulatory bodies.
- Business Analyst - Reviewing the data linked to the company financial performance to ensure it is in line with the projections for the year.
- Communications - Leading the social media campaigns internally & externally.

Responsibilities as a Marketing Assistant

- **Material approval:** The approval of marketing materials using the approval tool to ensure it is compliant with the ABPI code.
- **Contracting:** Creating the contracts for the health care professionals to participate in activities and meetings on behalf of the company.
- **Budgeting:** Tracking the budget allocated to the pharmaceutical brand and ensuring it is aligned with the projections for the year.
- **Leadership Forum:** Attendance of the Haematology Leadership meeting and gaining oversight of the financial performance, people changes, strategies and wider company activities.



What a role in Pharmaceutical Industry offers

- Competitive Salary - which is subject to increase based on company performance over the financial year.
- Health & Wellbeing benefits - Flexible working time, access to an on-site gym & private healthcare and dental care.
- Learning & Development opportunities - The company will cover the costs of courses (i.e. Coursera) for you to develop professional skills alongside your work .
- Travel opportunities - Depending on your role, travel for national and international congresses & meetings will be covered and are great opportunities to build networks and meet new colleagues across the globe.

Advice to my younger self

- You are exactly where you need to be, and every experience will benefit your next move!
- Be open-minded, there are so many careers available in the industry and you may end up somewhere you didn't expect but you may enjoy it more than you think.
- Work experience - try and position yourself in roles that will allow you to build the necessary skills to succeed in the role you are aiming for.
- Find what makes you happy, you will spend a large amount of your time at work so make sure it's something you'll enjoy.



Applying for Roles in the Pharmaceutical industry

- LinkedIn - Is a great place to find the roles from the major pharmaceutical companies and please message the hiring manager to gain a better understanding of the roles and establish your profile amongst other applicants.
- Make sure your CV is structured to suit the role and the key skills in the job description are easily identifiable from your CV
- Tailor your cover letter with something different and that stands out from the rest (don't be afraid to express your enthusiasm here)
- During your interview have clear and robust examples of your competencies and use the opportunity to show your personality too!

Thank you!

For any questions please contact me at:
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